



BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]
Corporate Office (Personnel –DPC SECTION)
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

File No: 59-04/2014-Pers(DPC)-(Vol-II) /14

Dated: 11th September 2015

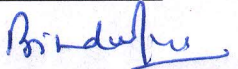
To

All Heads of Telecom Circles/Metro Districts/Maintenance
All Heads of Telecom Projects/Regions/Stores/BRBRBAIT/ALTTC
All Heads of Administrative Units
Bharat Sanchar Nigam Limited

Subject:- Clarification in pay scale up gradation under EPP 2007 in regard to effect of EOL/CCL etc. on up gradation – reg.

Doubts have been raised by various Circle office(s) regarding the effect of EOL/CCL etc. on pay scale up gradation under EPP-2007 have been examined. The following clarifications are provided.

Sl.	Description	Clarification
1	EOL with Medical Certificate	The period will be counted towards residency period for up gradation.
2	EOL without Medical Certificate for pursuing higher studies	The period will be counted towards residency period for up gradation.
3	EOL in other cases	The period will not be counted towards residency period for up gradation
4	Child Care Leave	The period will be counted towards residency period for up gradation since CCL is to be treated like EL and sanctioned as such in terms of DoP&T OM No. 13018/1/2010-Estt (Leave) dated 18.11.2008.


(Bindu Roy)

DEPUTY GENERAL MANAGER (Pers-I)
TELE NO: 011-23037657

- i. intranet.bsnl.co.
- ii. AGM Pers-I/Pers-II/Pers(Legal)/Pers(DPC)/ESTT/SEA/Civil/Electrical/Architecure/TF
- iii. Guard File